

Set	Items	Description
S1	0	AU=(CUTTLE M? OR CUTTLER, M?)
S2	38106	JOB? OR EMPLOYMENT?
S3	883977	APPLICANT? OR CANDIDATE? OR PERSON? ? OR PEOPLE OR INDIVID- UAL?
S4	987629	SCREEN? OR SELECT? OR FILTER?
S5	136609	QUESTION? OR HISTORY?
S6	420516	ANSWER? OR RESPOND? OR RESPONSE?
S7	24718	QUALIF? OR DISQUALIF?
S8	724	S2(2N)S3
S9	97	S8(20N)S4
S10	31	S9(S) (S5 OR S6 OR S7) → <i>considered All</i>

? show file

File 348:EUROPEAN PATENTS 1978-2004/May W03

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File 349:PCT FULLTEXT 1979-2002/UB=20040520,UT=20040513

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10/3,K/1 (Item 1 from file: 348)
DIALOG(R)File 348:EUROPEAN PATENTS
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01631803

Smart electronic label employing electronic ink
Intelligentes elektronisches Etikett mit elektronischer Tinte
Etiquette intelligente electronique utilisant une encre electronique
PATENT ASSIGNEE:

Gelbman, Alexander, (2983420), 18 Robinhood Drive, Mountain Lakes, NJ
07046, (US), (Applicant designated States: all)

INVENTOR:

Gelbman, Alexander, 18 Robinhood Drive, Mountain Lakes, NJ 07046, (US)

LEGAL REPRESENTATIVE:

Fry, Alan Valentine et al (47771), FRY HEATH & SPENCE LLP The Gables
Massetts Road, Horley Surrey RH6 7DQ, (GB)

PATENT (CC, No, Kind, Date): EP 1345116 A1 030917 (Basic)

APPLICATION (CC, No, Date): EP 2003011665 990910;

PRIORITY (CC, No, Date): US 99888 P 980911

DESIGNATED STATES: AT; BE; CH; CY; DE; DK; ES; FI; FR; GB; GR; IE; IT; LI;
LU; MC; NL; PT; SE

RELATED PARENT NUMBER(S) - PN (AN):

EP 1110138 (EP 99946857)

INTERNATIONAL PATENT CLASS: G06F-003/147

ABSTRACT WORD COUNT: 131

NOTE:

Figure number on first page: 4

LANGUAGE (Publication,Procedural,Application): English; English; English

FULLTEXT AVAILABILITY:

Available Text	Language	Update	Word Count
CLAIMS A	(English)	200338	3257
SPEC A	(English)	200338	14529
Total word count - document A			17786
Total word count - document B			0
Total word count - documents A + B			17786

...SPECIFICATION person, the current site or location of the person/animal, the service to which the **person** is entitled, **employment** or **personal** related information, convention attendance related information, routing information for the person/animal, **selective** portions of the **history** of the person/animal, as well as any other suitable information. The label can also...

10/3,K/2 (Item 2 from file: 348)
DIALOG(R)File 348:EUROPEAN PATENTS
(c) 2004 European Patent Office. All rts. reserv.

01555005

Qualification information management method and apparatus
Vorrichtung und Verfahren zur Verwaltung von Qualifikationsinformationen
Procede et dispositif de gestion d'informations de qualifications
PATENT ASSIGNEE:

Hitachi, Ltd., (204151), 6, Kanda Surugadai 4-chome, Chiyoda-ku, Tokyo
101-8010, (JP), (Applicant designated States: all)

INVENTOR:

Matsushima, Hideo, Hitachi, Ltd., Int. Prop. Gr., New Marunouchi Bldg.,
5-1, Marunouchi 1-chome, Chiyoda-ku, Tokyo 100-8220, (JP)
Kaneto, Kunikazu, Hitachi, Ltd., Int. Prop. Gr., New Marunouchi Bldg.

5-1, Marunouchi 1-chome, Chiyoda-ku, Tokyo 100-8220, (JP)
Oguri, Tadakazu, Hitachi, Ltd., Int. Prop. Gr., New Marunouchi Bldg. 5-1,
Marunouchi 1-chome, Chiyoda-ku, Tokyo 100-8220, (JP)
Imura, Toshiya, Hitachi, Ltd., Int. Prop. Gr., New Marunouchi Bldg. 5-1,
Marunouchi 1-chome, Chiyoda-ku, Tokyo 100-8220, (JP)

LEGAL REPRESENTATIVE:

Beetz & Partner Patentanwalte (100712), Steinsdorfstrasse 10, 80538
Munchen, (DE)

PATENT (CC, No, Kind, Date): EP 1293921 A1 030319 (Basic)

APPLICATION (CC, No, Date): EP 2002020462 020912;

PRIORITY (CC, No, Date): JP 2001280909 010917; JP 200273484 020318

DESIGNATED STATES: DE; FR; GB

EXTENDED DESIGNATED STATES: AL; LT; LV; MK; RO; SI

INTERNATIONAL PATENT CLASS: G06F-017/60

ABSTRACT WORD COUNT: 103

NOTE:

Figure number on first page: 3

LANGUAGE (Publication,Procedural,Application): English; English; English
FULLTEXT AVAILABILITY:

Available Text	Language	Update	Word Count
CLAIMS A	(English)	200312	1685
SPEC A	(English)	200312	19340
Total word count - document A			21025
Total word count - document B			0
Total word count - documents A + B			21025

...SPECIFICATION maintenance acquired by a person is displayed on the
terminal of the user. When the ' **personal job experience history**
maintenance' is **selected** , the **screen** for execution of the **personal**
job experience history occurring in the job and the maintenance is
displayed on the terminal of the user...

10/3,K/3 (Item 3 from file: 348)

DIALOG(R)File 348:EUROPEAN PATENTS

(c) 2004 European Patent Office. All rts. reserv.

01367828

Remote control of interactive printing

Fenstersteuerung des interaktiven Druckens

Impression interactive par telecommande

PATENT ASSIGNEE:

Oce-Technologies B.V., (241033), St. Urbanusweg 43, 5914 CC Venlo, (NL),
(Applicant designated States: all)

INVENTOR:

Roosen, Monica Maria Wilhelmina Mathea, Alberickstraat 25, 5922 BL Venlo
, (NL)

Geelen, Johannes Franciscus Maria Elisabeth, Grotestraat 37, 5991 AV
Baarlo, (NL)

De Jong, Frederik, Multatulistraat 7, 6006 MP Weert, (NL)

Wilbers, Theodoor Johannes Marie, Agrimonie 11, 5931 ST Tegelen, (NL)

Toumanova, Veronika, Scharnlaan N2, 6226 ET Maastricht, (NL)

Van Herwaarden, Janine Dorette, Sumatrastraat 4 II, 2585 CS Den Haag,
(NL)

LEGAL REPRESENTATIVE:

van Meeteren, Arend Anthonie et al (69832), Oce-Technologies B.V.,
Corporate Patents, P.O. Box 101, 5900 MA Venlo, (NL)

PATENT (CC, No, Kind, Date): EP 1164469 A1 011219 (Basic)

APPLICATION (CC, No, Date): EP 2001202783 990315;

PRIORITY (CC, No, Date): NL 108660 980320

DESIGNATED STATES: DE; FR; GB; NL
EXTENDED DESIGNATED STATES: AL; LT; LV; MK; RO; SI
RELATED PARENT NUMBER(S) - PN (AN):
EP 943985 (EP 99200768)
INTERNATIONAL PATENT CLASS: G06F-003/12
ABSTRACT WORD COUNT: 195

NOTE:

Figure number on first page: 8

LANGUAGE (Publication,Procedural,Application): English; English; English
FULLTEXT AVAILABILITY:

Available Text	Language	Update	Word Count
CLAIMS A	(English)	200151	1492
SPEC A	(English)	200151	5033
Total word count - document A			6525
Total word count - document B			0
Total word count - documents A + B			6525

...SPECIFICATION user can set his preferences for the form of presentation of the status of his **personal** print **jobs** (see Fig. 11). There are two main forms of the presentation, namely by means of a permanent icon on the **screen** ("by icon") or by means of messages which appear on the screen when there is...

10/3,K/4 (Item 4 from file: 348)

DIALOG(R) File 348:EUROPEAN PATENTS
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01289213

Image-forming system, control method therefor, image-forming apparatus,
data processing method, and storage medium
Bilderzeugungssystem, Steuerverfahren dafur, Bilderzeugungsgerat,
Datenverarbeitungsverfahren, und Speichermedium
Système de formation d'image, procede de commande pour ceci, dispositif de
formation d'image, procede de traitement de donnees, et support
d'enregistrement

PATENT ASSIGNEE:

CANON KABUSHIKI KAISHA, (542361), 30-2, 3-chome, Shimomaruko, Ohta-ku,
Tokyo, (JP), (Applicant designated States: all)

INVENTOR:

Honma, Masayuki, Canon Kabushiki Kaisha, 30-2, Shimomaruko 3-chome,
Ohta-ku, Tokyo, (JP)

LEGAL REPRESENTATIVE:

Beresford, Keith Denis Lewis et al (28273), BERESFORD & Co. 2-5 Warwick
Court, High Holborn, London WC1R 5DH, (GB)

PATENT (CC, No, Kind, Date): EP 1107573 A2 010613 (Basic)
EP 1107573 A3 031210

APPLICATION (CC, No, Date): EP 2000310616 001130;

PRIORITY (CC, No, Date): JP 99344327 991203

DESIGNATED STATES: AT; BE; CH; CY; DE; DK; ES; FI; FR; GB; GR; IE; IT; LI;
LU; MC; NL; PT; SE; TR

EXTENDED DESIGNATED STATES: AL; LT; LV; MK; RO; SI

INTERNATIONAL PATENT CLASS: H04N-001/32

ABSTRACT WORD COUNT: 133

NOTE:

Figure number on first page: 1

LANGUAGE (Publication,Procedural,Application): English; English; English
FULLTEXT AVAILABILITY:

Available Text	Language	Update	Word Count
CLAIMS A	(English)	200124	1536
SPEC A	(English)	200124	17441
Total word count - document A			18977
Total word count - document B			0
Total word count - documents A + B			18977

...SPECIFICATION a card reader (not shown) in the copying apparatus.

FIG. 14 shows a job display **screen** 830 for a job stored in one **personal** box. The **job** display **screen** 830 shown in FIG. 14 is presented in **response** to the password which has been entered on the **screen** shown in FIG. 13 and corresponds to the box selected on the main screen 801...

10/3,K/5 (Item 5 from file: 348)
DIALOG(R) File 348:EUROPEAN PATENTS
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01272953

A human resource management service system
Dienstsystem zum Verwalten von Arbeitskräften
Système de service pour la gestion de ressources humaines
PATENT ASSIGNEE:

Idgate Co., Ltd., (2922740), No. 1002 Uematsu Bldg., 5-13-7, Shinjuku, Shinjuku-ku, Tokyo, (JP), (Applicant designated States: all)

INVENTOR:

Fukui, Masahiro, No. 1002 Uematsu Bldg., 5-13-7, Shinjuku, Shinjuku-ku, Tokyo, (JP)

LEGAL REPRESENTATIVE:

Goddard, Heinz J., Dr. (4231), FORRESTER & BOEHMERT Franz-Joseph-Strasse 38, 80801 Munchen, (DE)

PATENT (CC, No, Kind, Date): EP 1096404 A2 010502 (Basic)

APPLICATION (CC, No, Date): EP 123753 001031;

PRIORITY (CC, No, Date): JP 99311113 991101

DESIGNATED STATES: AT; BE; CH; CY; DE; DK; ES; FI; FR; GB; GR; IE; IT; LI; LU; MC; NL; PT; SE

EXTENDED DESIGNATED STATES: AL; LT; LV; MK; RO; SI

INTERNATIONAL PATENT CLASS: G06F-017/60

ABSTRACT WORD COUNT: 216

NOTE:

Figure number on first page: 1

LANGUAGE (Publication,Procedural,Application): English; English; English

FULLTEXT AVAILABILITY:

Available Text	Language	Update	Word Count
CLAIMS A	(English)	200118	761
SPEC A	(English)	200118	5326
Total word count - document A			6087
Total word count - document B			0
Total word count - documents A + B			6087

...SPECIFICATION secondary information being associated with the primary information with respect to the registrants. Thus, the **person** seeking **employment** can **select** at his own initiative one or more worker dispatching companies he desires to register and easily register the human resource information on including his experiences, **qualifications**, and skills with these worker dispatching companies via his terminal device connected to the network...the data base of the company's registrant information is automatically structured merely upon the

person seeking employment 's selection of the worker dispatching company at his own initiative, the worker dispatching company can select a person suitable for dispatching from among the company's registrants promptly and occasionally by...

...s registrants by updating the information as regards the present status (dispatching situation) and dispatching history of the company's registrants in the registrant information storage means and history information storage means through inputting, correcting or otherwise, the worker dispatching company can enjoy the...

10/3,K/6 (Item 6 from file: 348)
DIALOG(R)File 348:EUROPEAN PATENTS
(c) 2004 European Patent Office. All rts. reserv.

01149768

SMART ELECTRONIC LABEL EMPLOYING ELECTRONIC INK
INTELLIGENTES ELEKTRONISCHES ETIKETT MIT ELEKTRONISCHER TINTE
ETIQUETTE ELECTRONIQUE A MICROPROCESSEUR UTILISANT UN MARQUAGE ELECTRONIQUE
PATENT ASSIGNEE:

Gelbman, Alexander, (2983420), 18 Robinhood Drive, Mountain Lakes, NJ
07046, (US), (Proprietor designated states: all)

INVENTOR:

Gelbman, Alexander, 18 Robinhood Drive, Mountain Lakes, NJ 07046, (US)

LEGAL REPRESENTATIVE:

Fry, Alan Valentine et al (47775), FRY HEATH & SPENCE LLP The Gables
Massetts Road, Horley Surrey RH6 7DQ, (GB)

PATENT (CC, No, Kind, Date): EP 1110138 A1 010627 (Basic)
EP 1110138 B1 030528
WO 2000016189 000323

APPLICATION (CC, No, Date): EP 99946857 990910; WO 99US20777 990910

PRIORITY (CC, No, Date): US 99888 P 980911

DESIGNATED STATES: AT; BE; CH; CY; DE; DK; ES; FI; FR; GB; GR; IE; IT; LI;
LU; MC; NL; PT; SE

EXTENDED DESIGNATED STATES: AL; LT; LV; MK; RO; SI

RELATED DIVISIONAL NUMBER(S) - PN (AN):

(EP 2003011665)

INTERNATIONAL PATENT CLASS: G06F-003/147

NOTE:

No A-document published by EPO

LANGUAGE (Publication,Procedural,Application): English; English; English

FULLTEXT AVAILABILITY:

Available Text	Language	Update	Word Count
CLAIMS B	(English)	200322	884
CLAIMS B	(German)	200322	809
CLAIMS B	(French)	200322	1011
SPEC B	(English)	200322	14467
Total word count - document A			0
Total word count - document B			17171
Total word count - documents A + B			17171

...SPECIFICATION person, the current site or location of the person/animal, the service to which the person is entitled, employment or personal related information, convention attendance related information, routing information for the person/animal, selective portions of the history of the person/animal, as well as any other suitable information. The label can also...

10/3,K/7 (Item 7 from file: 348)
DIALOG(R)File 348:EUROPEAN PATENTS
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01072611

Presentation of printer status in an information-processing system
Anzeige des Druckerstatus in einem Informationsverarbeitungssystem
Presentation d'etat d'imprimante dans un systeme de traitement
d'information

PATENT ASSIGNEE:

Oce-Technologies B.V., (241033), St. Urbanusweg 43, 5914 CC Venlo, (NL),
(Proprietor designated states: all)

INVENTOR:

Roosen, Monica Maria Wilhelmina Mathea, Alberickstraat 25, 5922 BL Venlo
, (NL)

Wilbers, Theodoor Johannes Marie, Agrimonie 11, 5931 ST Tegelen, (NL)
van Herwaarden, Janine Dorette, Sumatrastraat 4, 2585 CS Den Haag, (NL)
Geelen, Johannes Franciscus Maria Elisabeth, Grotestraat 37, 5991 AV

Baarlo, (NL)

Collard, Rene Francois Albert, Condorstraat 2, 6591 TT Gennep, (NL)

LEGAL REPRESENTATIVE:

Hanneman, Henri W., Dr. et al (49472), Oce-Technologies B.V. Patents &
Information St. Urbanusweg 43 P.O. Box 101, 5900 MA Venlo, (NL)

PATENT (CC, No, Kind, Date): EP 943987 A1 990922 (Basic)
EP 943987 B1 040107

APPLICATION (CC, No, Date): EP 99200801 990316;

PRIORITY (CC, No, Date): NL 108659 980320

DESIGNATED STATES: DE; FR; GB; NL

EXTENDED DESIGNATED STATES: AL; LT; LV; MK; RO; SI

INTERNATIONAL PATENT CLASS: G06F-003/12

ABSTRACT WORD COUNT: 118

NOTE:

Figure number on first page: 3

LANGUAGE (Publication,Procedural,Application): English; English; Dutch

FULLTEXT AVAILABILITY:

Available Text	Language	Update	Word Count
CLAIMS A	(English)	199938	326
CLAIMS B	(English)	200402	807
CLAIMS B	(German)	200402	744
CLAIMS B	(French)	200402	922
SPEC A	(English)	199938	4971
SPEC B	(English)	200402	5114
Total word count - document A			5298
Total word count - document B			7587
Total word count - documents A + B			12885

...SPECIFICATION user can set his preferences for the form of presentation of the status of his **personal** print **jobs** (see Fig. 11). There are two main forms of the presentation, namely by means of a permanent icon on the **screen** ("by icon") or by means of messages which appear on the screen when there is...

...SPECIFICATION is empty.

* A third mode ("error"): one of the jobs has caused an error.

In **response** to the selection of the monitor function in the start menu of the desktop software...

...user can set his preferences for the form of presentation of the status of his **personal** print **jobs** (see Fig. 11). There are two main forms of the presentation, namely by means of a permanent icon on the **screen**

("by icon") or by means of messages which appear on the screen when there is...

10/3,K/8 (Item 8 from file: 348)
DIALOG(R)File 348:EUROPEAN PATENTS
(c) 2004 European Patent Office. All rts. reserv.

01072600

User interface for an information-processing system

Benutzer-Schnittstelle für Informationsverarbeitungssystem

Interface d'utilisateur pour un système de traitement de l'information

PATENT ASSIGNEE:

Oce-Technologies B.V., (241033), St. Urbanusweg 43, 5914 CC Venlo, (NL),
(Proprietor designated states: all)

INVENTOR:

Roosen, Monica Maria Wilhelmina Mathea, Alberickstraat 25, 5922 BL Venlo,
, (NL)

van den Tillaart, Robertus Cornelis W. T. M., Horst 77, 5422 BJ Gemert,
(NL)

LEGAL REPRESENTATIVE:

Hanneman, Henri W., Dr. et al (49472), Oce-Technologies B.V. Patents &
Information St. Urbanusweg 43 P.O. Box 101, 5900 MA Venlo, (NL)

PATENT (CC, No, Kind, Date): EP 943986 A1 990922 (Basic)
EP 943986 B1 030604

APPLICATION (CC, No, Date): EP 99200769 990315;

PRIORITY (CC, No, Date): NL 108657 980320

DESIGNATED STATES: DE; FR; GB; NL

EXTENDED DESIGNATED STATES: AL; LT; LV; RO; SI

INTERNATIONAL PATENT CLASS: G06F-003/12

ABSTRACT WORD COUNT: 110

NOTE:

Figure number on first page: 9

LANGUAGE (Publication,Procedural,Application): English; English; English

FULLTEXT AVAILABILITY:

Available Text	Language	Update	Word Count
CLAIMS A	(English)	199938	262
CLAIMS B	(English)	200323	287
CLAIMS B	(German)	200323	261
CLAIMS B	(French)	200323	320
SPEC A	(English)	199938	4760
SPEC B	(English)	200323	4880
Total word count - document A			5023
Total word count - document B			5748
Total word count - documents A + B			10771

...SPECIFICATION user can set his preferences for the form of presentation of the status of his **personal** print **jobs** (see Fig. 11). There are two main forms of the presentation, namely by means of a permanent icon on the **screen** ("by icon") or by means of messages which appear on the screen when there is...

...SPECIFICATION is empty.

* A third mode ("error"): one of the jobs has caused an error.

In **response** to the selection of the monitor function in the start menu of the desktop software...

...user can set his preferences for the form of presentation of the status of his **personal** print **jobs** (see Fig. 11). There are two main forms of

the presentation, namely by means of a permanent icon on the **screen** ("by icon") or by means of messages which appear on the screen when there is...

10/3,K/9 (Item 9 from file: 348)
DIALOG(R)File 348:EUROPEAN PATENTS
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01072599

User interface for an information processing system, with job monitoring
Anwenderschnittstelle fur Datenverarbeitungssystem mit Jobuberwachung
Interface utilisateur pour un systeme de traitement de l'information avec
surveillance de tache

PATENT ASSIGNEE:

Oce-Technologies B.V., (241033), St. Urbanusweg 43, 5914 CC Venlo, (NL),
(Applicant designated States: all)

INVENTOR:

Roosen, Monica Maria Wilhelmina Mathea, Alberickstraat 25, 5922 BL Venlo
Venlo, (NL)

Geelen, Johannes Franciscus Maria Elisabeth, Grotestraat 37, 5991 AV
Baarlo, (NL)

de Jong, Frederik, Multatulistraat 7, 6006 MP Weert, (NL)

Wilbers, Theodoor Johannes Marie, Agrimonie 11, 5931 ST Tegelen, (NL)

Toumanova, Veronika, Adelbert van Scharnlaan N2, 6226 ET Maastricht,
(NL)

van Herwaarden, Janine Dorette, Sumatrastraat 4, 2585 CS Den Haag, (NL)

LEGAL REPRESENTATIVE:

Hanneman, Henri W., Dr. et al (49472), Oce-Technologies B.V. Patents &
Information St. Urbanusweg 43 P.O. Box 101, 5900 MA Venlo, (NL)

PATENT (CC, No, Kind, Date): EP 943985 A1 990922 (Basic)

APPLICATION (CC, No, Date): EP 99200768 990315;

PRIORITY (CC, No, Date): NL 108660 980320

DESIGNATED STATES: DE; FR; GB; NL

EXTENDED DESIGNATED STATES: AL; LT; LV; MK; RO; SI

RELATED DIVISIONAL NUMBER(S) - PN (AN):
(EP 2001202783)

INTERNATIONAL PATENT CLASS: G06F-003/12

ABSTRACT WORD COUNT: 170

NOTE:

Figure number on first page: 12

LANGUAGE (Publication,Procedural,Application): English; English; English
FULLTEXT AVAILABILITY:

Available Text	Language	Update	Word Count
CLAIMS A	(English)	9938	448
SPEC A	(English)	9938	4783
Total word count - document A			5231
Total word count - document B			0
Total word count - documents A + B			5231

...SPECIFICATION is empty.

* A third mode ("error"): one of the jobs has caused an error.

In **response** to the selection of the monitor function in the start
menu of the desktop software...

...user can set his preferences for the form of presentation of the status
of his **personal** print **jobs** (see Fig. 11). There are two main forms of
the presentation, namely by means of a permanent icon on the **screen**
("by icon") or by means of messages which appear on the screen when there

is...

10/3,K/10 (Item 10 from file: 348)
DIALOG(R)File 348:EUROPEAN PATENTS
(c) 2004 European Patent Office. All rts. reserv.

01015239

Apparatus and method for displaying job list, and storage medium for such a program

Verfahren und Gerat zum Anzeigen von Aufgabelisten und Speichermedium fur ein seolches Programm

Dispositif et methode d'affichage de liste de taches et moyens de stockage pour un tel programme

PATENT ASSIGNEE:

CANON KABUSHIKI KAISHA, (542361), 30-2, 3-chome, Shimomaruko, Ohta-ku, Tokyo, (JP), (Applicant designated States: all)

INVENTOR:

Wakai, Masanori, Canon Kabushiki Kaisha, 30-2, 3-chome, Shimomaruko, Ohta-ku, Tokyo, (JP)
Ibaraki, Shouichi, Canon Kabushiki Kaisha, 30-2, 3-chome, Shimomaruko, Ohta-ku, Tokyo, (JP)
Takayama, Masayuki, Canon Kabushiki Kaisha, 30-2, 3-chome, Shimomaruko, Ohta-ku, Tokyo, (JP)
Suda, Aruna Rohra, Canon Kabushiki Kaisha, 30-2, 3-chome, Shimomaruko, Ohta-ku, Tokyo, (JP)
Fujii, Kenichi, Canon Kabushiki Kaisha, 30-2, 3-chome, Shimomaruko, Ohta-ku, Tokyo, (JP)
Takahashi, Satomi, Canon Kabushiki Kaisha, 30-2, 3-chome, Shimomaruko, Ohta-ku, Tokyo, (JP)
Jeyachandran, Suresh, Canon Kabushiki Kaisha, 30-2, 3-chome, Shimomaruko, Ohta-ku, Tokyo, (JP)

LEGAL REPRESENTATIVE:

Beresford, Keith Denis Lewis et al (28273), BERESFORD & Co. High Holborn 2-5 Warwick Court, London WC1R 5DJ, (GB)

PATENT (CC, No, Kind, Date): EP 910011 A2 990421 (Basic)
EP 910011 A3 001206

APPLICATION (CC, No, Date): EP 98308359 981013;

PRIORITY (CC, No, Date): JP 97280735 971014; JP 97280736 971014; JP 97280737 971014; JP 97280738 971014; JP 97280745 971014; JP 97298806 971030

DESIGNATED STATES: DE; FR; GB; IT; NL

EXTENDED DESIGNATED STATES: AL; LT; LV; MK; RO; SI

INTERNATIONAL PATENT CLASS: G06F-003/12

ABSTRACT WORD COUNT: 271

NOTE:

Figure number on first page: 1

LANGUAGE (Publication,Procedural,Application): English; English; English
FULLTEXT AVAILABILITY:

Available Text	Language	Update	Word Count
CLAIMS A	(English)	9916	5289
SPEC A	(English)	9916	26882
Total word count - document A			32171
Total word count - document B			0
Total word count - documents A + B			32171

...SPECIFICATION examined, and the details for all the jobs are obtained.
The jobs are Heldjobs and Historyjobs . The database 104 searches for jobs for individual UserIDs, and to obtain a list, all such jobs are

selected and entered in the list (steps S3501 to S3507).
Fig. 36 is a flowchart showing...

10/3,K/11 (Item 11 from file: 348)
DIALOG(R) File 348:EUROPEAN PATENTS
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01015226

Apparatus and method for performing a specific process based on a setup condition, and a storage medium for such a program
Verfahren und Gerat zur Durchfuehrung eines besonderen, auf Voreinstellungen gestuetzten Prozesses und Speichermedium fur ein solches Programm
Dispositif et methode pour l'execution d'un procede specifique base sur une condition d'ajustement et moyen de stockage pour un tel programme

PATENT ASSIGNEE:

CANON KABUSHIKI KAISHA, (542361), 30-2, 3-chome, Shimomaruko, Ohta-ku, Tokyo, (JP), (Applicant designated States: all)

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Ueda, Naoko, c/o Canon K.K., 30-2, 3-chome Shimomaruko, Ohta-ku, Tokyo, (JP)

LEGAL REPRESENTATIVE:

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PATENT (CC, No, Kind, Date): EP 910010 A2 990421 (Basic)
EP 910010 A3 010131

APPLICATION (CC, No, Date): EP 98308336 981013;

PRIORITY (CC, No, Date): JP 97280741 971014; JP 97280750 971014; JP 97295524 971028

DESIGNATED STATES: DE; FR; GB; IT; NL

EXTENDED DESIGNATED STATES: AL; LT; LV; MK; RO; SI

INTERNATIONAL PATENT CLASS: G06F-003/12

ABSTRACT WORD COUNT: 174

NOTE:

Figure number on first page: 1

LANGUAGE (Publication,Procedural,Application): English; English; English
FULLTEXT AVAILABILITY:

Available Text	Language	Update	Word Count
CLAIMS A	(English)	9916	2570
SPEC A	(English)	9916	23451
Total word count - document A			26021
Total word count - document B			0
Total word count - documents A + B			26021

...SPECIFICATION examined, and the details for all the jobs are obtained.
The jobs are Heldjobs and **Historyjobs**. The database 104 searches for **jobs** for **individual** UserIDs, and to obtain a list, all such jobs are **selected** and entered in the list (steps S3501 to S3507).

Fig. 36 is a flowchart showing...

10/3,K/12 (Item 12 from file: 348)
DIALOG(R)File 348:EUROPEAN PATENTS
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01015221

Apparatus and method for controlling execution of job, and storage medium
for such a program

Verfahren und Gerat zur Steuerung der Auftragsausfuhrungs und
Speichermedium fur das Programm

Dispositif et methode de commande d'execution de tache et moyen de stockage
pour un tel programme

PATENT ASSIGNEE:

CANON KABUSHIKI KAISHA, (542361), 30-2, 3-chome, Shimomaruko, Ohta-ku,
Tokyo, (JP), (Applicant designated States: all)

INVENTOR:

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Suda, Aruna Rohra, c/o Canon K.K., 30-2, 3-chome Shimomaruko, Ohta-ku,
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Mikame, Shuichi, c/o Canon K.K., 30-2, 3-chome Shimomaruko, Ohta-ku,
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Jeyachandran, Suresh, c/o Canon K.K., 30-2, 3-chome Shimomaruko, Ohta-ku,
Tokyo, (JP)

LEGAL REPRESENTATIVE:

Beresford, Keith Denis Lewis et al (28273), BERESFORD & Co. High Holborn
2-5 Warwick Court, London WC1R 5DJ, (GB)

PATENT (CC, No, Kind, Date): EP 910009 A2 990421 (Basic)
EP 910009 A3 000705

APPLICATION (CC, No, Date): EP 98308314 981013;

PRIORITY (CC, No, Date): JP 97280739 971014; JP 97280740 971014; JP
97280752 971014; JP 97280753 971014; JP 97291021 971023

DESIGNATED STATES: DE; FR; GB; IT; NL

EXTENDED DESIGNATED STATES: AL; LT; LV; MK; RO; SI

INTERNATIONAL PATENT CLASS: G06F-003/12

ABSTRACT WORD COUNT: 155

NOTE:

Figure number on first page: 1

LANGUAGE (Publication,Procedural,Application): English; English; English

FULLTEXT AVAILABILITY:

Available Text	Language	Update	Word Count
CLAIMS A	(English)	9916	4521
SPEC A	(English)	9916	22401
Total word count - document A			26922
Total word count - document B			0
Total word count - documents A + B			26922

...SPECIFICATION examined, and the details for all the jobs are obtained.
The jobs are Heldjobs and **Historyjobs** . The database 104 searches for
jobs for **individual** UserIDs, and to obtain a list, all such jobs are

selected and entered in the list (steps S3501 to S3507).
Fig. 36 is a flowchart showing...

10/3,K/13 (Item 13 from file: 348)
DIALOG(R)File 348:EUROPEAN PATENTS
(c) 2004 European Patent Office. All rts. reserv.

01015215

Apparatus and method for changing, adding and deleting a job, and a storage medium for such a program

Verfahren und Gerat zum Andern, Zufugen, Entfernen einer Aufgabe, und Speichermedium fur so ein Programm

Dispositif et methode pour changer, ajouter et effacer un travail et le moyen de stockahepur un tel programme

PATENT ASSIGNEE:

CANON KABUSHIKI KAISHA, (542361), 30-2, 3-chome, Shimomaruko, Ohta-ku, Tokyo, (JP), (applicant designated states:
AT;BE;CH;CY;DE;DK;ES;FI;FR;GB;GR;IE;IT;LI;LU;MC;NL;PT;SE)

INVENTOR:

Jeyachandran, Suresh, Canon Kabushiki Kaisha, 30-2, Shimomaruko 3-chome, Ohta-ku, Tokyo, (JP)
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Takayama, Masayuki, Canon Kabushiki Kaisha, 30-2, Shimomaruko 3-chome, Ohta-ku, Tokyo, (JP)
Suda, Aruna Rohra, Canon Kabushiki Kaisha, 30-2, Shimomaruko 3-chome, Ohta-ku, Tokyo, (JP)
Wakai, Masanori, Canon Kabushiki Kaisha, 30-2, Shimomaruko 3-chome, Ohta-ku, Tokyo, (JP)
Mikame, Shuichi, Canon Kabushiki Kaisha, 30-2, Shimomaruko 3-chome, Ohta-ku, Tokyo, (JP)
Fujii, Kenichi, Canon Kabushiki Kaisha, 30-2, Shimomaruko 3-chome, Ohta-ku, Tokyo, (JP)
Ueda, Naoko, Canon Kabushiki Kaisha, 30-2, Shimomaruko 3-chome, Ohta-ku, Tokyo, (JP)

LEGAL REPRESENTATIVE:

Beresford, Keith Denis Lewis et al (28273), BERESFORD & Co. 2-5 Warwick Court High Holborn, London WC1R 5DJ, (GB)

PATENT (CC, No, Kind, Date): EP 910008 A2 990421 (Basic)

APPLICATION (CC, No, Date): EP 98308303 981013;

PRIORITY (CC, No, Date): JP 97280742 971014; JP 97280743 971014; JP 97280744 971014; JP 97280746 971014; JP 97280747 971014; JP 97280748 971014; JP 97280751 971014; JP 97294205 971027; JP 97295523 971028

DESIGNATED STATES: AT; BE; CH; CY; DE; DK; ES; FI; FR; GB; GR; IE; IT; LI; LU; MC; NL; PT; SE

INTERNATIONAL PATENT CLASS: G06F-003/12;

ABSTRACT WORD COUNT: 306

LANGUAGE (Publication,Procedural,Application): English; English; English
FULLTEXT AVAILABILITY:

Available Text	Language	Update	Word Count
CLAIMS A	(English)	9916	9603
SPEC A	(English)	9916	29808
Total word count - document A			39411
Total word count - document B			0
Total word count - documents A + B			39411

...SPECIFICATION the jobs are obtained. The jobs are Heldjobs and Historyjobs. The database 104 searches for **jobs** for **individual**

UserIDs, and to obtain a list, all such jobs are **selected** and entered in the list (steps S3501 to S3507).

Fig. 36 is a flowchart showing...Default Hold Time, History Time Limit, Maximum Time For Rescheduling Jobs, Job Size Limit, Deny **Jobs** From **Person** and Deny **Jobs** From Devices that are set by the client. At step S14605 the preceding **screen** HTML page is created and at step S14606 it is transmitted to the client. The...

10/3,K/14 (Item 1 from file: 349)

DIALOG(R)File 349:PCT FULLTEXT

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01070873 **Image available**

EMPLOYEE RECRUITING SYSTEMS AND METHODS

SYSTEMES ET PROCEDES DE RECRUTEMENT DE PERSONNEL

Patent Applicant/Inventor:

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Legal Representative:

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Patent and Priority Information (Country, Number, Date):

Patent: WO 2003100695 A1 20031204 (WO 03100695)

Application: WO 2003US16331 20030523 (PCT/WO US0316331)

Priority Application: US 2002383022 20020524

Designated States: AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CO CR CU
CZ DE DK DM DZ EC EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP
KR KZ LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NI NO NZ OM PH PL PT
RO RU SC SD SE SG SK SL TJ TM TN TR TT TZ UA UG US UZ VC VN YU ZA ZM ZW
(EP) AT BE BG CH CY CZ DE DK EE ES FI FR GB GR HU IE IT LU MC NL PT RO SE
SI SK TR

(OA) BF BJ CF CG CI CM GA GN GQ GW ML MR NE SN TD TG

(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZM ZW

(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 22052

Fulltext Availability:

Detailed Description

Detailed Description

... storage medium (such as at the databases associated with the server 507) to assign a **job candidate** to another recruiter when the previously- **selected** recruiter is unable to place the candidate within a given time period. The **job candidate** may be assigned initially to the recruiter that obtained him or her. Furthermore, unassigned **job candidates** may be assigned to recruiters that **select** them via their computerized interfaces. For example, the recruiters may be able to view historical...

...select a candidate that he or she is interested in trying to place. The software **responds** to the recruiter's request by assigning the selected candidate to the recruiter, and updating...

10/3,K/15 (Item 2 from file: 349)

DIALOG(R)File 349:PCT FULLTEXT

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01062681

**SYSTEM AND METHOD FOR PROVIDING EMPLOYERS WITH VIRTUAL INTERVIEWS OF
POTENTIAL JOB CANDIDATES**

**SYSTEME ET PROCEDE PERMETTANT DE FOURNIR A DES EMPLOYEURS DES ENTREVUES
VIRTUELLES DE CANDIDATS POTENTIELS A UN EMPLOI**

Patent Applicant/Inventor:

LEWIS David, 24974 Paseo del Rancho, Calabasas, CA 91302, US, US
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Legal Representative:

FITZGERALD John K (agent), Fulwider Patton Lee & Utecht, LLP, Howard
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US,

Patent and Priority Information (Country, Number, Date):

Patent: WO 200391929 A1 20031106 (WO 0391929)

Application: WO 2003US12490 20030423 (PCT/WO US0312490)

Priority Application: US 2002128056 20020423

Designated States: AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CO CR CU

CZ DE DK DM DZ EC EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP

KR KZ LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NI NO NZ OM PH PL PT

RO RU SC SD SE SG SK SL TJ TM TN TR TT TZ UA UG UZ VC VN YU ZA ZM ZW

(EP) AT BE BG CH CY CZ DE DK EE ES FI FR GB GR HU IE IT LU MC NL PT RO SE
SI SK TR

(OA) BF BJ CF CG CI CM GA GN GQ GW ML MR NE SN TD TG

(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZM ZW

(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 5280

Fulltext Availability:

Detailed Description

Claims

Detailed Description

... the 'ob applicant to the potential

J

employer, the information forming a resume of the **selected job applicant**, providing links on the **selected** resume to audio-visual files including stored **responses** to **selected questions** asked of the **selected** 'ob applicant at an interview; and

J

1 5 displaying the contents of a **selected** audio-visual file to the potential employer.

In another embodiment, the present invention includes providing a subsystem accessible by potential **job applicants**, including providing at least one **question** to the potential 'ob applicant related to the applicant's education, skills or

J

experience, recording the applicant's **answer** to the at least one **question**; and storing the recorded **answer** in the searchable database. In yet another embodiment, the recorded **answer** is stored as an audio-visual file.

Other features and advantages of the present invention...

Claim

... information forming a resume of the

1 5 selected job applicant;

'ding links on the **selected** resume to audio-visual files including

provi I
stored **responses** to **selected** **questions** asked of the **selected** **job**
applicant at an
interview; and
displaying the contents of a **selected** audio-visual file to the
potential
employer.

2 The method of claim 2, wherein providing...

10/3,K/16 (Item 3 from file: 349)
DIALOG(R)File 349:PCT FULLTEXT
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01045151 **Image available**

**SYSTEM AND METHOD FOR STRATEGIC WORKFORCE MANAGEMENT AND CONTENT
ENGINEERING**

**SYSTEME ET PROCEDE DE GESTION STRATEGIQUE DE MAIN D'OEUVRE ET D'INGENIERIE
DE CONTENU**

Patent Applicant/Assignee:

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Legal Representative:

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Patent and Priority Information (Country, Number, Date):

Patent: WO 200375124 A2 20030912 (WO 0375124)

Application: WO 2003US6117 20030228 (PCT/WO US0306117)

Priority Application: US 2002360004 20020228

Designated States: AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CO CR CU

CZ DE DK DM DZ EC EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP

KR KZ LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ OM PH PL PT RO

RU SC SD SE SG SK SL TJ TM TN TR TT TZ UA UG UZ VC VN YU ZA ZM ZW

(EP) AT BE BG CH CY CZ DE DK EE ES FI FR GB GR HU IE IT LU MC NL PT SE SI
SK TR

(OA) BF BJ CF CG CI CM GA GN GQ GW ML MR NE SN TD TG

(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZM ZW

(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 13102

Fulltext Availability:

Claims

Claim

... the questions.

28 The method according to claim 26, wherein the at least one
qualified **job candidate** is **selected** based results of the scoring
step.

29 The method according to claim 14, wherein the

10/3,K/17 (Item 4 from file: 349)

DIALOG(R)File 349:PCT FULLTEXT
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01008690 **Image available**

REAL TIME BUSINESS PROCESS ANALYSIS METHOD AND APPARATUS
PROCEDE ET DISPOSITIF D'ANALYSE EN TEMPS REEL DE PROCESSUS OPERATIONNEL

Patent Applicant/Assignee:

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Patent and Priority Information (Country, Number, Date):

Patent: WO 200338682 A1 20030508 (WO 0338682)

Application: WO 2002US34863 20021031 (PCT/WO US0234863)

Priority Application: US 2001984975 20011031

Designated States: AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CO CR CU
CZ DE DK DM DZ EC EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP
KR KZ LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ OM PH PL PT RO
RU SD SE SG SI SK SL TJ TM TN TR TT TZ UA UG UZ VN YU ZA ZM ZW
(EP) AT BE BG CH CY CZ DE DK EE ES FI FR GB GR IE IT LU MC NL PT SE SK TR
(OA) BF BJ CF CG CI CM GA GN GQ GW ML MR NE SN TD TG
(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZM ZW
(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 7708

Fulltext Availability:

Detailed Description

Detailed Description

... an automated process, employee or other authorized person
desires information to carry out a particular **job**, the **person** or
process directs a query to the database. A query causes the software to
select information from one or a number of different tables, often to
manipulate that information in **response** to a query can thus include
results from very
sophisticated manipulations of historical data relating...

10/3,K/18 (Item 5 from file: 349)

DIALOG(R)File 349:PCT FULLTEXT
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00969538 **Image available**

PERFORMANCE MANAGEMENT SYSTEM
SYSTEME DE GESTION DE PERFORMANCES

Patent Applicant/Assignee:

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Patent Applicant/Inventor:

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MARKUS Leanne Helen, 4 Brighton Terrace, Mairangi Bay, Auckland, NZ, NZ
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Legal Representative:

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Road, Grey Lynn, Auckland 1002, NZ,
Patent and Priority Information (Country, Number, Date):
Patent: WO 2002103599 A1 20021227 (WO 02103599)
Application: WO 2002NZ112 20020617 (PCT/WO NZ0200112)
Priority Application: NZ 512390 20010615
Designated States: AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CO CR CU
CZ DE DK DM DZ EC EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP
KR KZ LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ OM PH PL PT RO
RU SD SE SG SI SK SL TJ TM TN TR TT TZ UA UG US UZ VN YU ZA ZM ZW
(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE TR
(OA) BF BJ CF CG CI CM GA GN GQ GW ML MR NE SN TD TG
(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZM ZW
(EA) AM AZ BY KG KZ MD RU TJ TM
Publication Language: English
Filing Language: English
Fulltext Word Count: 5288

Fulltext Availability:
Detailed Description

Detailed Description

... sample tests. The selection module also enables the construction of structured interviews by viewing and **selecting questions** and rating scales relevant to particular **job** descriptions and **person** specifications.

The performance definition subsystem 8 is designed to allow interface between its own databases...

10/3,K/19 (Item 6 from file: 349)
DIALOG(R)File 349:PCT FULLTEXT
(c) 2004 WIPO/Univentio. All rts. reserv.

00961418 **Image available**

ON-LINE PROCUREMENT OR RFP AUCTION SYSTEM, OF WHICH THE FOLLOWING IS A SPECIFICATION ACQUISITION EN LIGNE OU SYSTEME DE VENTE AUX ENCHERES AVEC DEMANDES DE PROPOSITIONS

Patent Applicant/Assignee:

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Patent Applicant/Inventor:

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US (Residence), US (Nationality), (Designated only for: US)
BRIZENDINE Ashley, 1777 Southeast, 15 th Street, Fort Lauderdale, FL
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Legal Representative:

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Patent and Priority Information (Country, Number, Date):

Patent: WO 200295526 A2-A3 20021128 (WO 0295526)
Application: WO 2002US12902 20020423 (PCT/WO US02012902)
Priority Application: US 2001287008 20010430

Designated States: AE AT AU AZ BG BR BY CA CH CN CR CU DE EE ES FI GB GE HR
HU ID IL IN JP KG KR KZ LT LV MA MD MK MX MZ NO NZ PL PT RO RU SE SG SI
SK TJ TM TR TT UA US UZ YU ZA
(EP) AT BE CH CY DE DK ES FR GB GR IE IT LU MC NL PT SE TR
(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZM ZW

(EA) AM AZ BY KG KZ MD RU TJ TM
Publication Language: English
Filing Language: English
Fulltext Word Count: 6192

Fulltext Availability:
Detailed Description

Detailed Description

... objective and subjective, may be employed. In an open bid scenario, the requester will then **select** the best **candidate** for the **job**. Therein, the requester may establish criteria, for given categories of services 46, on the basis...as the marine industry, a buyer/requester will typically have a good sense of the **qualified** sellers/bidders to which he would entrust his work. Accordingly, it would not be unusual...

10/3,K/20 (Item 7 from file: 349)
DIALOG(R)File 349:PCT FULLTEXT
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00944720 **Image available**

SYSTEM AND METHOD FOR PROVIDING AUDIT TRACKING SYSTEME ET PROCEDE DE REALISATION DE SUIVI DE VERIFICATION

Patent Applicant/Assignee:

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Inventor(s):

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Legal Representative:

KAYDEN James W (agent), Thomas, Kayden, Horstemeyer & Risley, L.L.P., 100
Galleria Parkway, NW, Suite 1750, Atlanta, GA 30339-5948, US,

Patent and Priority Information (Country, Number, Date):

Patent: WO 200277770 A2-A3 20021003 (WO 0277770)

Application: WO 2002US8940 20020322 (PCT/WO US0208940)

Priority Application: US 2001278070 20010322

Designated States: AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CO CR CU

CZ DE DK DM DZ EC EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP

KR KZ LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ OM PH PL PT RO

RU SD SE SG SI SK SL TJ TM TN TR TT TZ UA UG UZ VN YU ZA ZM ZW

(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE TR

(OA) BF BJ CF CG CI CM GA GN GQ GW ML MR NE SN TD TG

(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZM ZW

(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 8889

Fulltext Availability:
Detailed Description

Detailed Description

... auditing. The auditor then selects a number of compliance issues on which to test the **selected** individuals. **Questions0** focused upon determining employee compliance pertaining to their **individual employment** responsibilities are then asked and **answered**. These **questions** also focus upon safety and quality assurance. Results of the audit are then stored within...

10/3,K/21 (Item 8 from file: 349)
DIALOG(R)File 349:PCT FULLTEXT
(c) 2004 WIPO/Univentio. All rts. reserv.

00941631 **Image available**

APPLICATION OF MULTI-MEDIA TECHNOLOGY TO COMPUTER ADMINISTERED VOCATIONAL
PERSONNEL ASSESSMENT

APPLICATION DE LA TECHNOLOGIE MULTIMEDIA A L'EVALUATION PROFESSIONNELLE
D'UN INDIVIDU ASSISTEE PAR ORDINATEUR

Patent Applicant/Assignee:

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(Nationality)

Inventor(s):

HERSH Michael, 817-A Avenue M, Brooklyn, NY 11230, US,

Legal Representative:

WALKER Alfred M (agent), 225 Old Country Road, Melville, NY 11747, US,

Patent and Priority Information (Country, Number, Date):

Patent: WO 200275698 A1 20020926 (WO 0275698)

Application: WO 2002US8613 20020318 (PCT/WO US0208613)

Priority Application: US 2001277140 20010319

Designated States: AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CO CR CU

CZ DE DK DM DZ EC EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP

KR KZ LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ OM PH PL PT RO

RU SD SE SG SI SK SL TJ TM TN TR TT TZ UA UG UZ VN YU ZA ZM ZW

(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE TR

(OA) BF BJ CF CG CI CM GA GN GQ GW ML MR NE SN TD TG

(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZM ZW

(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 12550

Fulltext Availability:

Detailed Description

Claims

English Abstract

...media method and system performs psychological assessment of an individual (81) for suitability for particular **jobs**, whereby the **individual** is shown and provided with discrete visual and auditory stimuli on a multi-media computer **screen**, so that the individual's **responses** can be monitored in conjunction with physiological **responses** received by biofeedback sensors. The computer tallies the test subject's recorded **responses**. Virtual work environments are optionally displayed, to enable the tested individual to simulate a real...

Detailed Description

... media method and system which performs psychological assessment of an individual for suitability for particular **jobs**, whereby the **individual** is shown and provided with discrete visual and auditory stimuli on a multi-media computer **screen**, so that the individual's **responses** can be monitored in conjunction with physiological **responses** received by biofeedback sensors.

These prior art patents and integrity testing also do not disclose...

Claim

... evaluation system,
said system performing psychological assessment of
an individual subject for suitability for particular
jobs , whereby said **individual** is subject shown and
provided with at least one of discrete visual and
auditory stimuli on a multi-media computer **screen** ;
wherein further said individual subject's **responses**
are monitored in conjunction with physiological
responses received by biofeedback sensors;
said system further having a tally tallying said
individual subjects recorded **responses** ;
said system evaluating said individual subject's
ability to maintain task focus during vocational
performance...evaluation system,
said system performing psychological assessment of
an individual subject for suitability for particular
jobs , whereby said **individual** is subject shown and
provided with at least one of discrete visual and
auditory stimuli on a multi-media computer **screen** ;
AMENDED SHEET (ARTICLE 19)
said system further having a tally tallying said
individual subjects recorded **responses** ;
said system evaluating said individual subject's
ability to maintain task focus during vocational
performance...

10/3,K/22 (Item 9 from file: 349)

DIALOG(R)File 349:PCT FULLTEXT

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00887139 **Image available**

A SYSTEM AND METHOD FOR PROVIDING AN AUTOMATED INTERVIEW

SYSTEME ET PROCEDE PERMETTANT D'OBTENIR UN ENTRETIEN AUTOMATISE

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Legal Representative:

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Patent and Priority Information (Country, Number, Date):

Patent: WO 200221303 A2-A3 20020314 (WO 0221303)

Application: WO 2001CA1255 20010905 (PCT/WO CA0101255)

Priority Application: CA 2317786 20000906; US 2001885525 20010621

Designated States: AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CO CR CU

CZ DE DK DM DZ EC EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP

KR KZ LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ PL PT RO RU SD

SE SG SI SK SL TJ TM TR TT TZ UA UG US UZ VN YU ZA ZW

(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE TR

(OA) BF BJ CF CG CI CM GA GN GW ML MR NE SN TD TG

(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZW

(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 5617

Fulltext Availability:
Detailed Description

Detailed Description

... 102 is shown generally by the numeral 200. The web page includes a list of **questions** for a potential **job applicant** to **answer**. @ Generally, the **questions** require an **answer** in a 25 predefined form, such as "yes" or "no", "select one of the following", and "rate the following on a scale of 1 to 10". The **job applicant** selects an appropriate **answer** by **selecting** an appropriate radio button. Alternately, list boxes, drop down list boxes, check boxes and the like may be used for selecting an **answer**. Furthermore, the **questions** may also require **answers** in the form of phrases or paragraphs. The web page also queries the individual...scores. Such variations will be apparent to a person skilled in the art.

Once the **job applicants** have been **selected** for the following interview stage, they are provided with a user personal identification number (PIN...

...like. In the present embodiment, the second interview is used for providing further employment-related **questions**.

Once the job applicant calls the toll free number, he/she is prompted to enter...

...For the second category, the server uses the results of the retrieved questionnaire responses for **selecting** - 5 some of a plurality of **questions** available. For example, if a **job applicant** that has indicated on the Internet **questionnaire** that he/she is fluent in French, the system retrieves a **question**, presents it to the job applicant in French, and prompts the job applicant to **respond** in French. Other **questions**, such as position and location dependent **questions**, may be included in this category.

All of the questions are predefined and provided by...provided with a set of questions to answer, and is prompted for personal information. The **job applicant** **answers** the **questions** by **selecting** a button on a telephone keypad or by providing a spoken **response**. The **questions** are weighted and a score is determined as previously described. The system further determines whether...

10/3,K/23 (Item 10 from file: 349)
DIALOG(R)File 349:PCT FULLTEXT
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00881932

CONDUCTING ASYNCHRONOUS INTERVIEWS OVER A NETWORK
CONDUITE ASYNCHRONE D'ENTRETIENS SUR UN RESEAU

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Legal Representative:

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Patent and Priority Information (Country, Number, Date):

Patent: WO 200215033 A2 20020221 (WO 0215033)
Application: WO 2001US24500 20010803 (PCT/WO US0124500)
Priority Application: US 2000224550 20000810

Designated States: AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CO CR CU

CZ DE DK DM DZ EC EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP
KR KZ LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ PL PT RO RU SD
SE SG SI SK SL TJ TM TR TT TZ UA UG UZ VN YU ZA ZW

(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE TR

(OA) BF BJ CF CG CI CM GA GN GQ GW ML MR NE SN TD TG

(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZW

(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 10433

Fulltext Availability:

Detailed Description

Detailed Description

... automation of interview processes between individuals and
organizations.

BACKGROUND OF THE INVENTION

The process of **screening applicants** for **employment** or a position in
an
organization is often initiated by submittal of written applications by
...

...as personality and ability to orally communicate. Furthermore, written
applications are vulnerable to misrepresentation. Consequently,
qualified applicants are generally interviewed in-person, to not only
gather additional information or to gage a persons speaking ability and
personality, but to elicit spontaneous **responses** to **questions** about
their **qualifications** , **responses** that allow interviewers to gage an
applicant's knowledge, thinking ability, and command of the...

10/3,K/24 (Item 11 from file: 349)

DIALOG(R)File 349:PCT FULLTEXT

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00873781

METHOD OF SEEKING EMPLOYMENT OPPORTUNITIES AND OF EMPLOYEE RECRUITMENT
PROCEDE DE RECHERCHE D'EMPLOI ET DE RECRUTEMENT DE PERSONNEL

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Patent and Priority Information (Country, Number, Date):

Patent: WO 200207017 A2 20020124 (WO 0207017)

Application: WO 2000CA1277 20001030 (PCT/WO CA0001277)

Priority Application: US 2000617784 20000717

Designated States: AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CR CU CZ

DE DK DM DZ EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ

LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ PL PT RO RU SD SE SG

SI SK SL TJ TM TR TT TZ UA UG UZ VN YU ZA ZW

(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE

(OA) BF BJ CF CG CI CM GA GN GW ML MR NE SN TD TG

(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZW

(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 5760

Fulltext Availability:

Detailed Description

Detailed Description

... Similarly, the database may also be pre-programmed with a variety of different personal criteria, **qualifications** or attributes that individuals from varying backgrounds, and ...typically be stored on the database. The number and nature of such personal criteria, 5 **qualifications** or attributes should be relatively broad, again to allow for maximum flexibility to users of...

...or check list by individuals entering personal details into the system while searching for potential **employment** opportunities. The **candidate** attribute list may also be presented in the form of a "pull-down menu" on a computer **screen** .

9

Such **job** and **candidate** attributes that are pre-programmed into the database will preferably be each assigned a particular...

10/3,K/25 (Item 12 from file: 349)

DIALOG(R)File 349:PCT FULLTEXT

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00863499 **Image available**

COMPUTER-IMPLEMENTED SYSTEM FOR HUMAN RESOURCES MANAGEMENT

SYSTEME INFORMATIQUE POUR LA GESTION DES RESSOURCES HUMAINES

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Patent and Priority Information (Country, Number, Date):

Patent: WO 200197083 A1 20011220 (WO 0197083)

Application: WO 2001US18796 20010612 (PCT/WO US0118796)

Priority Application: US 2000211044 20000612

Designated States: AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CR CU CZ

DE DK DM DZ EC EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR

KZ LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ PL PT RO RU SD SE

SG SI SK SL TJ TM TR TT TZ UA UG UZ VN YU ZA ZW
(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE TR
(OA) BF BJ CF CG CI CM GA GN GW ML MR NE SN TD TG
(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZW
(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 9343

Fulltext Availability:

Claims

Claim

... said job applicant and said plurality of other applicants responsive to selection questions, said **selecting** being accomplished by said selection means evaluating said selection **answers** and said stack ranked table means re-ranking said **job applicant** and said plurality of other **job applicants**, said selection **questions** being **selected** to test particular competencies predictive of successful performance of the type of job covered by...

...means for providing a structured interview of said advancing applicants, said structured interview comprising interview **questions** provided via computer to a person conducting said structured interview, said stack ranked table means...

...ranked table means re-ranking said advancing applicants upon receiving said interview scores, said interview **questions** being selected to test particular competencies predictive of successful performance of the type of job (inverted **question mark**) Overed by said job vacancy;
performance evaluation recordation means for recording a performance evaluation...

...job applicant is hired;
correlation means for correlating said performance evaluation with said screening **answers** and said selection **answers** ;
system adjustment means for adjusting said web-based hiring system in **response** to said correlating.

10/3,K/26 (Item 13 from file: 349)

DIALOG(R)File 349:PCT FULLTEXT

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00849465

METHOD AND SYSTEM GENERATING REFERRALS FOR JOB POSITIONS BASED UPON VIRTUAL COMMUNITIES COMPRISED OF MEMBERS RELEVANT TO THE JOB POSITIONS
PROCEDE ET SYSTEME DE GENERATION DE PRESENTATIONS POUR DES GROUPES DE POSTES FONDES SUR DES COMMUNAUTES VIRTUELLES CONSTITUEES DE MEMBRES ADAPTES AUX GROUPES DE POSTES

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Patent Applicant/Inventor:

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Patent and Priority Information (Country, Number, Date):

Patent: WO 200182181 A2 20011101 (WO 0182181)

Application: WO 2001US12849 20010419 (PCT/WO US0112849)

Priority Application: US 2000198820 20000421

Designated States: AE AL AM AT AU AZ BA BB BG BR BY CA CH CN CR CU CZ DE DK

DM EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ LC LK LR

LS LT LU LV MA MD MG MK MN MW MX NO NZ PL PT RO RU SD SE SG SI SK SL TJ

TM TR TT TZ UA UG US UZ VN YU ZA ZW

(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE TR

(OA) BF BJ CF CG CI CM GA GN GW ML MR NE SN TD TG

(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZW

(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 9874

Fulltext Availability:

Claims

Claim

... based upon access by said job
hunter to generate an interview candidate;
interviewing said interview **candidate** for said **job** position request
to
create a candidate evaluation for said job hunter;
selecting based upon said candidate evaluations for at least one of
said job hunters to create...
...for said job position request to said job hunter;
an e-filter acting upon the **response** of said job hunter to said
product description results in said job hunter accessing said...

...score associated with said job hunter; and
presenting a first leve(inverted exclamation mark) interview
questionnaire to said job hunter
when said associated job-match-score meets a predefined standard to
create a first leve(inverted exclamation mark) **response** for said job
hunter; and designating an interview candidate based upon said first
leve(inverted exclamation mark)
response for said job hunter;
wherein the program step assimilating said new hire is further
comprised...upon access by said job
io hunter to generate an interview candidate;
interviewing said interview **candidate** for said **job** position request
to
create a candidate evaluation for said job hunter;
selecting based upon said candidate evaluations for at least one of
said job hunters to create...said job position request to said job
hunter;
37
an e-filter acting upon the **response** of said job hunter to said
product description results in said job hunter accessing said...

...score associated with said job hunter; and
presenting a first leve(inverted exclamation mark) interview
questionnaire to said job hunter
when said associated job-match-score meets a predefined standard to
create a first level **response** for said job hunter; and
designating an interview candidate based upon said first leve]
response for said job hunter;
wherein the step assimilating said new hire is further comprised of...

10/3,K/27 (Item 14 from file: 349)
DIALOG(R)File 349:PCT FULLTEXT
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00839877 **Image available**

**METHOD AND APPARATUS FOR SENDING AND TRACKING RESUME DATA ON THE INTRANET
PROCEDE ET APPAREIL POUR ENVOYER ET SUIVRE DES CURRICULUM VITAE EXPEDIES
PAR LE BIAIS DE LOCALISATEURS DE RESSOURCES UNIVERSELS**

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Legal Representative:

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Patent and Priority Information (Country, Number, Date):

Patent: WO 200173528 A2-A3 20011004 (WO 0173528)
Application: WO 2001US10126 20010329 (PCT/WO US0110126)
Priority Application: US 2000537536 20000329

Designated States: AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CO CR CU

CZ DE DK DM DZ EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR
KZ LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ PL PT RO RU SD SE
SG SI SK SL TJ TM TR TT TZ UA UG UZ VN YU ZA ZW

(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE TR

(OA) BF BJ CF CG CI CM GA GN GW ML MR NE SN TD TG

(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZW

(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 11692

Fulltext Availability:

Detailed Description

Detailed Description

... job position.

The Execute Search block 750 allows the user to specify the types of **job**

applicants to be searched as well as the number of **job applicants**
per **screen** to be displayed. A user can also name and save searches by
implementing the features...

...the search can be set to automatically run, for example, every evening,
to determine if **qualified** candidates have subsequently submitted their
resumes to the database.

The Recent Resumes block 760 allows...

10/3,K/28 (Item 15 from file: 349)
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00828065 **Image available**

SYSTEM AND METHOD FOR MATCHING A CANDIDATE WITH AN EMPLOYER
SYSTEME ET PROCEDE DE MISE EN CORRESPONDANCE D'UN CANDIDAT AVEC UN
EMPLOYEUR

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Patent and Priority Information (Country, Number, Date):

Patent: WO 200161611 A1 20010823 (WO 0161611)

Application: WO 2001US5267 20010216 (PCT/WO US0105267)

Priority Application: US 2000505171 20000216

Designated States: AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CR CU CZ

DE DK DM DZ EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ

LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ PL PT RO RU SD SE SG

SI SK SL TJ TM TR TT TZ UA UG UZ VN YU ZA ZW

(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE TR

(OA) BF BJ CF CG CI CM GA GN GW ML MR NE SN TD TG

(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZW

(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 7469

Fulltext Availability:

Detailed Description

Detailed Description

... of attendance, degrees earned, grade point average, college activities
and other information related to a **candidates** educational background.

Employment Experience **Screen** 210 may prompt a candidate to provide
information about various types of employment, jobs or projects the
candidates has WO 01/61611 PCTIUS01/05267 6 with a series various
questions and may be videotaped while **answering** the **questions** .

The video tape may be saved and a potential employer may access the
videotape while...

10/3,K/29 (Item 16 from file: 349)
DIALOG(R)File 349:PCT FULLTEXT
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00802534

ANY-TO-ANY COMPONENT COMPUTING SYSTEM

SYSTEME INFORMATIQUE A COMPOSANTS TOUTE CATEGORIE

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Patent Applicant/Inventor:

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US, GB (Residence), GB (Nationality), (Designated only for: US)
LOWE Steven, 1625 Starboard Drive, Hixson, TN 37343, US, US (Residence),
US (Nationality), (Designated only for: US)

Legal Representative:

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Patent and Priority Information (Country, Number, Date):

Patent: WO 200135216 A2-A3 20010517 (WO 0135216)

Application: WO 2000US31231 20001113 (PCT/WO US0031231)

Priority Application: US 99164884 19991112

Designated States: AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CR CU CZ

DE DK DM DZ EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ

LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NO NZ PL PT RO RU SD SE SG

SI SK SL TJ TM TR TT TZ UA UG US UZ VN YU ZA ZW

(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE TR

(OA) BF BJ CF CG CI CM GA GN GW ML MR NE SN TD TG

(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZW

(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 275671

Fulltext Availability:

Claims

Claim

... differently where he

may prefer to be called 'Joey' or some nickname

5 Ph.D. **Qualifications** ; also an abbreviation

Director of Thought, A Job name that is part of an organization...

Language is itself can be described as any-to-any data transmission
system. Any Name

Qualification

Job Title

148

Group Name

Seven Location Names

Two Sets of Coordinates

A person can relate Any greeting to Any name. He can relate Any name to
Any **Qualification** . HecanrelateANYqualificationtoAnyjobTitle.

HecanrelateAnyjobtitleto

Anygroupname. HecanrelationAnygroupnametoAnyLocationName. HecanrelateAny
location name to Any other location name. He can relate Any location name
to any set of coordinates. He can relate any greeting to Any

Qualification "Good morning Mr. Ph.D.'to 0 any group name ('Hi Mr.
IBM'), to Any...the types of Data found in an 'address'

Components of an Address - Greetings, Names of **People** , **Job** Titles and
Group Names Ali these are their own Data Classes in the Life Data...

...and Pinch? Can you take Suite 298 and you have Klein & Pinch?'This type
of **question** makes it clear that Suite 298 is a Space that is occupied
by Klein & Pinch...undesirable complexity to the software, if an
Understanding Computer should change software because the previous
question concerned an address and the next **question** demands the
coordinates of a galaxy. If a computer is asked: 1) 'Where is JoeT...

...finding where something is should not require to be changed depending on
the specialty in **question** . It is equally desirable that the place where
a particular type of data is stored...me and said...'. It should be noted
that when creating a Concept Language, the test **question** for a meaning

is not whether it the meaning conveys 5 anything in particular to...

...Could someone say 'New York blue' and make some sense at least to themselves? The **answer** is 'yes, they could apply that term to a particular shade of blue that they...if the identical words: 'Give me an account' are addressed to an accountant, the likely **response** is 'which account?' or 'whose account?' Consequently, one of the processes in creating a Concept...in Normal Language, such as 'forty-two'. 0 He does not want to get the **answer** in a form that he does not understand, such as in machine language or Hexadecimal...

...mechanisms, or to an alternate Visual Interface or to both, together with any necessary replies, **responses** or information to the user, or requests from the software to the user.' 170

...specific person. It can be broken into V and V and whereas the person might **respond** to V he will not **respond** to V, 'Dear o, it was nice to meet you last week....' However, when it...

...lost by breaking down the word 'Jo' into further constituent parts. Hence, the word 'Jo' **qualifies** as a Component because breaking it down any further does not retain at least one...

...far as he is concerned.

171

Hence, a block of code which makes text bold, **qualifies** as a 'user software Component.' However, as far as a programmer is concerned, a block...

...X' cannot be broken down and still retain any of its original uses. It therefore **qualifies** 0 as a Software Data Component.

Any Any-to-Any system is defined as:

A...Names

7 One or more Sender's title/s

8 One or more Sender's **qualification** /s

9 One or more Sender's Company Names

10 One or more Sender's...

10/3,K/30 (Item 17 from file: 349)

DIALOG(R) File 349:PCT FULLTEXT

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00799851 **Image available**

SYSTEM AND METHOD FOR MATCHING A CANDIDATE WITH AN EMPLOYER

SYSTEME ET PROCEDE DE MISE EN CORRESPONDANCE D'UN CANDIDAT AVEC UN EMPLOYEUR

Patent Applicant/Assignee:

CLICK2HIRE L L C, 1380 Central Park Boulevard, Fredericksburg, VA 22401, US, US (Residence), US (Nationality)

Inventor(s):

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LS LT LU LV MA MD MG MK MN MW MX NO NZ PL PT RO RU SD SE SG SI SK SL TJ
TM TR TT TZ UA UG UZ VN YU ZA ZW
(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE
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Detailed Description

Detailed Description

... potential employer may access the videotape while determining if the
candidate is suitable for the **employment** position.

From **Candidate Screen** 200 a candidate may **select** to enter Technical
Testing and Training **Screen** 222. Technical Testing and Training **Screen**
222 may offer one or more tests to a candidate to gauge the candidates
skill...

10/3,K/31 (Item 18 from file: 349)
DIALOG(R)File 349:PCT FULLTEXT
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00753799 **Image available**

**SYSTEM, METHOD AND ARTICLE OF MANUFACTURE FOR A HUMAN PERFORMANCE FRAMEWORK
WITH A HOLISTIC APPROACH TO LINKING
SYSTEME, PROCEDE ET ARTICLE FABRIQUE POUR CADRE DE PERFORMANCES HUMAINES
AVEC APPROCHE HOLISTIQUE DE LA LIAISON**

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TJ TM TR TT TZ UA UG UZ VN YU ZW

(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE

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Detailed Description

Detailed Description

... powerful: they can flame up, but they can also flame out.

How does a person **screen** for relevance? An individual analyzes an externally-introduced intention on the basis of "fit" with the **person** 's **job** , role, or tasks within the organization. This **screening** may also occur at the team or group level: does the intended outcome fit more...
...as intentions begin to be more deeply considered and processed by the individual, they are **questioned** at the level of values, beliefs, and norms.

Values are the deeply-held goals, ideals...